

 <p>विश्वस्तनीय, मेत्रीपूर्ण Faithful, Friendly</p> <p>सिंडिकेटबैंक <b>SyndicateBank</b></p> <p>भारत सरकार का उपक्रम A Govt. of India Undertaking</p>	<p><b>General Manager (HR)</b> <b>Corporate Office: Bangalore 560009</b> <b>Tel.No.080 22371485 Fax No. 080 22250160</b></p> <p>E-Mail: <a href="mailto:hohrdd@syndicatebank.co.in">hohrdd@syndicatebank.co.in</a></p>
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Ref. No. HRD/REC/SMP/875.

## ADVERTISEMENT

### Engagement of Sector Specific Experts on Non-Exclusive Retainer ship basis

#### IMPORTANT DATES:

Opening date for receipt of application	10.08.2019
Last Date for receipt of application	24.08.2019

SyndicateBank invites applications from Senior Executives for engagement as Sector Specific Experts on Non-Exclusive Retainer ship basis

Aspirants are requested to send scanned copy of application duly filled & signed along with resume to e-mail ID [horecruitments@syndicatebank.co.in](mailto:horecruitments@syndicatebank.co.in) .

#### Scope of Work

1. Advising the Bank on the technical aspects / assumptions of individual projects/sectors/sub sectors.
2. Attending meetings with developers/consultants, where required, on technical issues during appraisal and /or during the monitoring phase.
3. Providing support during implementation/operations phases on issues emerging out of the technical and other review reports.
4. Advising the Bank on the impact of variations in the technical specifications of the plant and machinery and operating parameters on the project during the project implementation, monitoring and control phases.
5. Advising the Bank on Sector Specific issues/emerging trends, risks, mitigations etc.
6. Periodical knowledge sharing with Bank officials, as required.
7. Any other project specific or sector specific expert inputs required by the Bank.

**Type of job:** The engagement or appointment shall be on non-exclusive retainer-ship basis valid for a period of two years.

**Eligibility:** Retired Senior Executives from PSUs or equivalent not in full time employment of any company and able to maintain arm's length relationship with the company / group in respect of whose project (s), Services of Consultants may be availed by the Bank.

**Age limit:** Maximum 65 years of age as on 01.08.2019

**Educational Qualification:** Degree from IIT, Indian School of Mines, or other reputed engineering Colleges / or major Institute of high specialization.

**Experience:** Minimum 25 years. Ideally should have held senior positions like Executive Director, Director (Technical/Projects), Member (Technical) / Chief Engineer, Director/Head (Marketing) with technical background, etc.

**Competence & Skills** – Fully up-to-date with current domain developments and possess hands on experience in any or all of

- (a) Preparing project feasibility studies.
- (b) Execution and implementation of projects.
- (c) Plant operations and

also have extensive experience in other aspects including evaluation of technologies, project contracts, commercials, dealing with various Government and other agencies, relating to sectors specified.

**Remuneration:** - On Case to Case basis depending on the size of the project.

**Terms and Conditions:**

1. This appointment is restricted to technical consultancy and advising the Bank on the technical aspects and shall be valid for a period of two years from the date of appointment.
2. The consultant will be required to apply for re appointment one month prior to the second anniversary date of original appointment (date of appointment letter) or from the latest appointment date, as the case may be. Bank may at its sole discretion re-appoint/continue the relationship as consultant for further period as deem fit and proper on mutually agreed terms and conditions.
3. Bank is free to avail the services of the consultant of its choice and no right exists for an appointed consultant to claim that they alone shall be entrusted with Bank's work.
4. The consultant shall have arm's length distance with the proposed clients for whose project's expert opinion is provided or to be provided, shall not have any business dealing with them or give them undue favour, shall not demand additional remuneration nor shall unnecessarily delay in providing opinion/views.

5. The consultant shall submit a declaration before commencement of consultancy that he is neither interested as promoter / share holder in the project nor was entrusted for TEV / LIE study or in any way involved in the preparation of the report.
6. The technical consultants shall be held responsible for the findings / suggestions/ implications on the report of assignment undertaken for any overestimate, wrong estimate, under estimate, etc, therein and withholding any information.

In the event the opinion / certification turns out to be untrue and factually incorrect causing loss to the bank, Bank may seek clarifications as may be required to investigate the matter. In the event, it is established that there was gross negligence /unfair practice / professional misconduct on the part of consultant or he has colluded with the customer in causing pecuniary damage / loss to the bank, Bank may decide to delist the consultant from the panel and also recommend to IBA for circulation of such decision to other lenders.

7. Views expressed, inferences & conclusions drawn in the reports submitted by technical consultant shall represent the concerned professional opinion of the organization/individual, inferred during the course of its study of the project under reference, independent of the opinion & expectations of the promoters.
8. The technical consultant shall not act in any way prejudicial to the interest to the Banks / lenders.
9. The technical consultant shall maintain secrecy and confidentiality of the assignment / business given by the Bank.
10. The technical consultant shall refrain from carrying out any financial transaction with the Bank's borrowers / prospective borrowers on whom the assignment would be given.
11. An undertaking / declaration shall be submitted by the potential consultant to the following effect:-
  - a. The applicant have not been delisted / blacklisted by any Bank in the past for any act of commission or omission or found guilty of professional misconduct.
  - b. The applicant has not been convicted for any offence and sentenced to a term of imprisonment by any court.
  - c. The consultant will carry out his assignment with due diligence and in accordance with prevailing standard of the profession.
  - d. The consultant under no circumstance will use any legend containing the Bank's name or symbol on their letter heads, sign boards, name plates, visiting cards, etc, and they will not use this appointment for their business.

- e. The consultant will not take up an assignment that by its nature may be in conflict with other assignments of the consultant.
12. Bank shall be within its right to initiate suitable action against the consultant in the event of any professional misconduct / negligence etc. while handling the matter entrusted, including by filing complaint with the institute of Chartered Accountants / Institute of Engineers, etc.
13. Bank reserves the right to call for additional information / documents for verification as may be required as and when necessary from time to time.
14. Any infringement of laid down terms and conditions would amount to depaneling.

**Date: 08.08.2019**

**Sd/-  
General Manager (HR)**



**6. PERMANENT ADDRESS:**

<b>District:</b>															
<b>State:</b>															
<b>Pin Code:</b>															

**7. EDUCATIONAL / PROFESSIONAL QUALIFICATIONS:**

<b>Educational Qualification</b>	<b>Board / University</b>	<b>Subjects studied</b>	<b>Year of passing</b>	<b>% of marks</b>
Graduation (Specify)				
Post graduation (Specify)				
Other Qualification, if any				

**8. PRESENT ENGAGEMENT IF ANY:**

Name of the current employer	
Working with current employer since	
Nature of Engagement	

**9. POST QUALIFICATION EMPLOYMENT /WORK EXPERIENCE DETAILS: as on 01.08.2019**

Name of the Employer/Address of the Employer & nature of Employment	Designation & rank if any	Total period of Service		Reason for Leaving	Years of Service YY/MM
		From	To		
Total experience					

**10. PRESENT ANNUAL CTC**

**Fixed (INR):**

**Variable (INR):**

**11. EXPECTED ANNUAL CTC:-**

**Fixed (INR):**

**Variable (INR):**

**12. In the Event of Selection:**

- i) Notice period required to be served to get yourself relieved from the present Employer (Month):
- ii) Time required to join the Bank from the date of receipt of selection intimation (Month):

**DATE:**

**PLACE:**

**SIGNATURE OF THE APPLICANT**