

 <p>विश्वस्तनीय, मेत्रीपूर्ण Faithful, Friendly</p> <p><b>सिंडिकेटबैंक</b> <b>SyndicateBank</b></p> <p>भारत सरकार का उपक्रम A Govt. of India Undertaking</p>	<p><b>General Manager (HR)</b>  <b>Corporate Office: Bangalore 560009</b>  <b>Tel.No.080 22371485 Fax No. 080 22250160</b>  <b>E-Mail: <a href="mailto:hohrdd@syndicatebank.co.in">hohrdd@syndicatebank.co.in</a></b></p>
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Ref. No. HRD/REC/SMP/871.

## ADVERTISEMENT

### Engagement of Chief Risk Officer (CRO) on contractual basis

#### **IMPORTANT DATES:**

Opening date for receipt of application	10.08.2019
Last Date for receipt of application	24.08.2019

SyndicateBank invites applications from Senior Executives for engagement of Chief Risk Officer (CRO) on contractual basis.

Aspirants are requested to send scanned copy of application duly filled & signed along with resume to e-mail ID [horecruitments@syndicatebank.co.in](mailto:horecruitments@syndicatebank.co.in) .

#### **Terms and conditions for engagement of Chief Risk Officer on contractual basis**

No. of posts	01 (One)
Age	Maximum 58 years as on 01.08.2019 (inclusive)
Eligibility / educational qualification	<p>Masters Degree in Mathematics / Statistics / Economics / MBA (Finance) / MBA in Banking &amp; Finance / Post Graduate Diploma in Banking &amp; Finance from recognized University / Institute</p> <p>Candidate who has completed CAIIB and cleared Fellow in Risk Management (FRM) will be given preference</p>
Post qualification work experience	<p>Candidate should have a minimum of 15 years work experience in BFSI Sector, out of which at least 5 years in Enterprise Risk Management functions with specific exposure to Credit, Market and Operational Risk functions in addition to other functions.</p> <p>Candidates should have worked at least 3 years not below the rank of Assistant General Manager or equivalent in Public/Private Sector Banks including Foreign Banks.</p> <p>Candidates with experience in IT functions with specific reference to Data aggregation, Risk Data Analytics, Quantitative Modeling etc will be given preference.</p> <p>Candidate should submit the Proof of experience along with</p>

	<p>application</p> <p>He/she should have a good track record (shall not be facing any criminal charges/investigation) and operational experience in field and administrative offices.</p> <p>The primary responsibility is assisting and guiding the Risk Management Department in the development and implementation of the Bank's Risk Management functions. This includes the ongoing strengthening of staff skills and enhancements to risk management systems, policies, processes, quantitative models and reports as necessary to ensure that the Bank's Risk Management capabilities are sufficiently robust &amp; effective to fully support its strategic objectives and all of its risk-taking activities.</p>
Tenure of contract	The period of engagement shall be initially for a period of 03 years. Depending upon the need, the period of engagement may be extended for a further period as decided by the bank.
Termination of contract	Performance will be evaluated periodically. In case the performance / conduct are not satisfactory, the contract will be terminated with three month's notice on either side.
Location	Syndicate Bank, Corporate Office, Gandhi Nagar, Bengaluru.
Selection procedure	<p>The applications received from the candidates will be screened and shortlisted on the basis of eligibility and relevant experience. The requisite number of shortlisted candidates will be called for interaction/interview for final selection. The final selection will be made on the basis of eligibility, experience, qualification and performance during interaction/interview. The interaction/interview will be conducted by a committee constituted for the purpose.</p> <p>Mere satisfying the eligibility norms do not entitle a candidate to be called for interaction/interview. The Bank reserves the right to reject any application not suiting the Bank's requirements without assigning any reason whatsoever and call only the requisite number of candidates out of those who fulfill the eligibility criteria as may be required for the post.</p>
Reporting Officer	He/she will be reporting to MD & CEO through the concerned Executive Director at Corporate Office, Bengaluru.
Job Profile	<p>The CRO will be the key resource person providing in-depth expertise to the Top Management on key risk issues and assist in framing policies, formulate strategies etc.</p> <p>He/she is responsible for supporting the Top Management in its engagement with &amp; oversight of the development of the Bank's risk appetite and Risk Appetite Statement (RAS) and for translating the risk appetite into risk limits structure.</p> <p>Monitoring performance related to risk-taking and risk limit adherence.</p>

	<p>Advising in key decision making processes (eg: strategic planning, capital and liquidity planning, new products and services, compensation design and operation) wherever sought for.</p> <p>Suggest best practices of Risk Management from international practices based on the maturity of the domestic banking systems.</p> <p>Suggest formulation of strategies for optimization of capital, data enrichment, improving key metrics of risk management estimates to add value to the Banks' performance</p> <p>Any other work entrusted from time to time by the Bank</p>
Compensation	<p>Market related pay will be offered</p> <p>The compensation and terms &amp; conditions will be negotiated/ finalized depending upon the suitability of the candidate.</p>
Mode of selection	<p>Candidates will be short-listed for Personal Interview, based on their qualification, experience and suitability for the post.</p> <p>The selection is proposed to be undertaken on the basis of Short- listing and Interview as under:</p> <p>The modalities for the short-listing shall be finalized based on the number of applications received;</p> <p>All eligible candidates will be called for Personal Interaction/Interview;</p> <p>The shortlisted candidates have to undergo the process of Personal Interview.</p>
Surrender	<p>On the last day of the contract, the contractee shall surrender the residential quarters &amp; other items, if any, provided by the Bank during the tenure of the contract.</p>
Other matters	<p>Short-listing will be based on the documents / certificates / testimonials etc. submitted by the candidates to substantiate his / her qualification/post qualification experience declared in the application</p> <p>Candidates short-listed will have to make their own arrangement for travel / stay for attending the interview</p> <p>Engagement of selected candidate is subject to his / her being declared medically fit as per the requirement of the Bank.</p> <p>Decisions of Bank in all matters regarding eligibility, selection etc. would be final and binding on the candidates.</p> <p>No representation or correspondence will be entertained by the Bank in this regard and the decision of the Bank would be final.</p>

<p>Terms and conditions</p>	<p>The working hours of the Bank shall be the usual hours as applicable on all days except 2<sup>nd</sup> / 4<sup>th</sup> Saturdays, Sundays and holidays declared under NI Act. Accordingly, he / she is required to attend to the Bank on all the working days at the commencement of the working hours.</p> <p>He / She shall be provided with landline telephone facility at office.</p> <p>He/she will be entitled to avail 01 day leave for each completed month of service. Total 12 Casual Leave for every year of contract, out of which not more than four days can be taken at a time. However, if his/her absence exceeds 12 days in a contract year, proportionate amount will be deducted for each day of his/her absence over and above the permissible leave from the consolidated payment. Un-availed Casual Leave for each contract year shall lapse at the end of the contract year. During the first contract year, he/ she shall earn Casual Leave on pro-rata basis @ one day for each completed month or part thereof.</p> <p>In case of travel on outstation duty he / she shall be eligible for allowance/s at par with the allowances of the General Manager of the Bank.</p> <p>The terms &amp; conditions of engagement is whole and simple governed by the provisions of the contract and the engagement shall not be construed as an employment in the Bank and the provisions of PF / Gratuity / Pension, etc. shall not apply in this case.</p> <p>His / Her engagement on contract is for a specific period as stated in the above, and as such should not be construed as an offer of employment or a regular employment in the Bank.</p> <p>On completion of the contractual period of three years, his / her engagement shall automatically come to an end. There will not be a need for issuance of communication by the Bank for termination of the contract after the above said period.</p> <p>He / she shall be required to execute the Fidelity &amp; Secrecy bond under which he / she shall agree not to disclose any information/data which he/she is privy to while in the contract engagement and shall take reasonable security measures to prevent accidental disclosure.</p>
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Date: 08.08.2019

Sd/-  
General Manager (HR)



**6. PERMANENT ADDRESS:**

<b>District:</b>															
<b>State:</b>															
<b>Pin Code:</b>															

**7. EDUCATIONAL / PROFESSIONAL QUALIFICATIONS:**

<b>Educational Qualification</b>	<b>Board / University</b>	<b>Subjects studied</b>	<b>Year of passing</b>	<b>% of marks</b>
Graduation (Specify)				
Post graduation (Specify)				
Other Qualification, if any				

**8. PRESENT EMPLOYMENT:**

Name of the current employer	
Working with current employer since	
Rank & Designation of current employment	

**9. POST QUALIFICATION EMPLOYMENT /WORK EXPERIENCE DETAILS: as on 01.08.2019**

Name of the Employer/Address of the Employer & nature of Employment	Designation & rank if any	Total period of Service		Reason for Leaving	Years of Service YY/MM
		From	To		
Total experience					

**10. PRESENT ANNUAL CTC**

**Fixed (INR):**

**Variable (INR):**

**11. EXPECTED ANNUAL CTC:-**

**Fixed (INR):**

**Variable (INR):**

**12. In the Event of Selection:**

- i) Notice period required to be served to get yourself relieved from the present Employer (Month):
- ii) Time required to join the Bank from the date of receipt of selection intimation (Month):

**DATE:**

**PLACE:**

**SIGNATURE OF THE APPLICANT**